

Environmental Policy

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Purpose: Australian Sustainable Hardwoods Pty Ltd (ASH) is one of Australia's largest saw miller and manufacturer of hardwood timber products. Its operations are based in Heyfield Victoria.

As a company ASH recognises it has a responsibility to its customers, suppliers, employees and the community to base its commercial activities on well managed environmental practices and use the of certified forest resources. Australian Sustainable Hardwoods aims to be a sustainable and environmentally responsible business, and have this recognised through certification to ISO14001 Environmental Management.

ASH also sources timber from sustainable well managed resources. This is recognised by our compliance to chain of custody AS4707.

Scope: All Directors, Employees, contractors and visitors.

Legislation:

- ASH commits to meeting all relevant legal and other requirements (detailed in the ASH - Obligations Register) as part of providing a safe and healthy environment.

Key Principles: Australian Sustainable Hardwoods commits to being sustainable and environmentally responsible by:

- Understanding our environmental responsibilities
- Meeting our environmental obligations and relevant requirements which includes prevention of pollution
- Understanding the impact of our activities on the environment
- Setting targets for environmental improvement which relate to our most significant impacts
- Communicating strategies for reducing our impact on the environment through programs such as our Environmental Product Declarations (EPD) and Life Cycle Inventory (LCI) information for our products
- Having easy-to-understand documents and reporting
- Regularly measuring and reviewing environmental performance

It is the responsibility of the Operations Manager and the Australian Sustainable Hardwoods Executive Management Team for the implementation, compliance monitoring, measuring and continual improvement of this policy in their respective areas of accountability.

Involvement

Our employees are involved in assessing impacts, and reducing the significance of potential impacts in their work areas. Where necessary, environmental issues are discussed at department toolbox meetings. We use procedures to train employees about our environmental impacts, and how to manage them.

**Authorisation
Signature:**



**Vince Hurley
Managing Director**



Environment
ISO 14001



Health & Safety
AS 4801



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